

**Centre of Social Medicine and Community Health
School of Social Sciences**

Monsoon Semester 2016

Course No	: SM 618
Course Title	: Community Health Nursing Education and Administration
Course Incharge	: Prof. M.Prakasamma and Prof. Mohan Rao
Credits	: 3
Method of study	: Lectures, discussions, interaction session with one group of public health nurses, term paper
Method of evaluation	: Term paper on an issue related to PHNs or ANMs – 1.0 credit; Participation in interaction session and other class discussions -1.0 End semester position paper (vision) and viva voce – 1.0 credit

Course Outline – Community Health Nursing Education and Administration

Introduction: Community health nursing personnel constitute the largest female workforce in the public health sector. They comprise the Auxiliary Nurse Midwives (ANMs), the health visitors or female supervisors, public health nurses, and district public health nursing officers. Their education is varied and their job responsibilities in the field are broad. Though they are responsible for implementation of all national and state health programmes and are held accountable for public health events and outbreaks, their training and field guidance is not given the required emphasis.

This course will focus on different issues concerning the preparation of community health nurses, the functions in the field, the shifting emphasis on roles and responsibilities and what these mean for primary health care. Through a series of lectures and structured interactions with community health nursing personnel actually working in the public health system, the students will be encouraged to critically analyze the translation of policies into actions through grass roots health functionaries. The students will be exposed to issues of gender, caste and class hierarchies within the health professions and their impact on quality care and outreach services.

I. Review of Community health nursing history and development

Origins of CHN in India- Health Visiting, Domiciliary Midwifery and dai training including the beginnings of domiciliary midwifery and dai training in British India

Origin of ANMs as outreach health workers, discontinuation of lady health visitors, reduction of duration of ANM training and redesigning from MCH care giver to multipurpose health worker provider

Recommendations of committees and impact on development of Community Health Nursing in India with focus on Bhole Committee and Kartar Singh Committee)

II. Community Health Nursing in India today

Meanings, services, roles, contradictions - District nursing, family nursing, community health nursing and public health nursing

Community Health Nursing Perspectives: Preventive and curative approaches - Family and community as patients, needing services by specialized professionals; primary health care, outreach services (intensive and twilight areas); comprehensive approach and risk approaches; area distribution and work allocation approaches in the field, domiciliary services and institutional services

III. Education for CHN in India today

Review of community health nursing training content and teaching in different nursing curricula - ANM, GNM, BSc. Nursing, post basic B. Sc. Nursing, M.Sc. CHN, DPHN- Trend in different states – training and job functions, numbers, position in government, structures - Regulation of nursing education – Indian Nursing Council – quality of teaching practice.

Sociology of nursing and nursing education in India – Caste, class, religion and gender issues - professional socialization during nursing education and its impact on quality of care - Nursing structured within a patriarchal system

Choice of nursing as a profession - nursing seen as a call - Preparation of community health nurses in colleges of nursing – relevance of the primary care nurse, nurse practitioner in PHCs - learning atmosphere - oppression, welfare and harassment during training

Pluralism, inequality and discrimination – multiple entry courses – GNM, ANM, B.Sc., and nurturing of hierarchy in nursing

Meeting the unmet need for nurses: Commercialization of nursing education – types of private nursing education owners

IV. Public health nursing personnel – Role and shifting tasks of auxiliary and professional nurses in the community

Philosophy of auxiliary workers for outreach services - for whom and for how long - origin of ANM from midwife to auxiliary nurse - least trained for the underprivileged – ANMs taking sides for the poor and the vulnerable.

Public health and nursing personnel – government stand and practices in the states today – examples from West Bengal, Gujarat, AP

Deskilling and devaluing community health and MCH work – the role of Kartar Singh Committee – SBA training, Skill labs under NRHM, role of government policies such as JSY in loss of skills of ANMs.

Task shifting – midwifery to multipurpose– introduction of ASHAs, disowning of dais and its impact on public health and MCH, and the role of the CHN

V. Gender influences in working in the community

Community health nurses – work atmosphere and exposure to public: Issues of living and security, personal safety, sexual harassment

Disparities in roles, responsibilities, accountability of ANMs and female health supervisors to male workers and supervisors in public health, differences in scales

Access to administration, decision making, gender influence in redressal

VI. Community Health Nursing Administration

Role of nursing personnel in policies and programme implementation

Perspectives from different health committees and current perspectives - RCH and NRHM – role of public health nursing personnel – Draft National Health Policy -2015 and role of public health nursing personnel

Leadership and participation in decision making at different levels – national, state district – supervisory cadres and career pathway for public health nursing

Role of NIHFW, SIHFWs and other training institutes – professional organizations and leadership in CHN – Sochni, Somi, Tnai and their roles in improving the quality of public health cadres and quality of services

Reading material

Government of India (1946) Report of the Health Survey and Development Committee. Chapter on professional education – section on nurses –pp. 278-336.

Government of India (1973) Report of the Committee on Multipurpose Workers under Health and Family Planning Programme (Kartar Singh Committee) New Delhi

Gulani, KK. (2005). Text Book of Community Health Nursing: Principles and Practices. Delhi. Kumar Publishing House.

Indian Nursing Council Syllabi for Nursing Courses – ANM (2009), GNM (2001) B.Sc. (2004), Post Basic B.Sc (2001)

Muff, J (1982) Socialization, sexism and stereotyping: Women’s issues in Nursing. St. Louis: C.V. Mosby.

Prakasamma, M. (1990) Analysis of Factors influencing performance of Auxiliary Nurse Midwives: Unpublished Ph.D Thesis. CSMCH, JNU

M. Prakasamma Public Health Nursing in India: Constraints and Concerns, Indian Journal of Nursing and Midwifery, June 1999, vol. 2, No. pp: 5-14.

Rao, Mohan; Rao, K.P; Kumar, Shiva; Chatterjee, Mirai; and Sundararaman, T (2011) "Human Resources for Health in India,"Lancet, Vol.377, February.

Sathyamala, C., Sundharam, Nirmala., and Bhanot, Nalini. (1986). Taking Sides: The choices before the Health Worker. New Delhi: ANITRA

Sharma, Bharti etal. The District Public Health Nurses: A Time and Activity Study from Gujrat in Midwifery and Maternal Health in India: Situation Analysis and Lessons from and the field ed. By Leela Visaria, pp: 48-68.

Strachey, Lytton (1946) Eminent Victorians Florence Nightingale: London: Chatto and Windus

Tinkham, C.W and Voorhies, E.F (1972). Community Health Nursing: Evolution and Process. New York: Appleton-Century-Crofts

Vahldieck, R.L., Reeves, S.R., and Schmelzer, M (1993). A Framework for Planning Public Health Nursing Services to Families (chapter 12) in Readings in Family Nursing by Wegner, G.D. and Alexander, R.J . Philadelphia: J.B. Lippincott Company

Wilkinson, A 1954. A Brief History of Nursing in India and Pakistan. New Delhi: Trained Nurses' Association of India

Optional Reading

ANSWERS (2005) Situational Analysis of Public Health Nursing Personnel in India for Government of India

ANSWERS with NHSRC (2010). Reports on situation analysis of nursing in five states: Bihar, Chattisgarh, Odisha, Rajasthan, Uttarakhand

Berkeley, R. (1948). The Lady with a Lamp. London; Longmans, Green and Co

Prakasamma, M (2015). Expressions: Stories of struggle and success of ANMs